

Worldwide Policy
January 2024

Social and Environmental Responsibility Commitment

社會環境責任承諾

Electronic Industry Code of Conduct (EICC) has integrated key requirements of Social Accountability (SA) in Electronic Industries. As a global company, we have business operations worldwide with differing laws, cultures, and practices; Lumissil is committed to conduct business with the highest integrity and in compliance with the applicable laws. It is critical that we understand the fundamental principles of our business and adhere to standards of conduct socially, environmentally, and ethically.

電子工業行為準則（EICC）整合了電子行業社會責任(SA)的關鍵要求。作為一家全球化的公司，我們在世界各地不同的法律、文化和規範的背景下來開展業務。Lumissil 承諾以最高的誠信經營業務並遵循相關法律法規。理解業務的基本原則，肩負的社會責任、環境責任和道德責任，謹守行業準則，是非常重要的。

As a responsible and good corporate citizen, Lumissil is committed to execute and fulfill the obligations stipulated under Electronic Industry Code of Conduct in relation to the critical areas of labor, ethics, health, and safety, environmental, and management scheme practice.

作為一家負責任的公司，Lumissil 承諾執行並符合電子工業行為準則（EICC）在勞工、道德、健康安全，環境和管理策略的各項規範。

Lumissil has demonstrated compliance in each of these areas through our Company's Values, Policies, and our Standards of Business Conduct and Ethic, adherence are as follows:

Lumissil 通過公司的價值觀、政策以及我們的商業行為和道德標準證明瞭在這些領域的合規性，合規性如下：

- **Compliance with Labor laws and regulations**

遵守勞動法律法規

- Compliance with Corporate Governance and Code of Business Conduct and Ethics

遵守商業行為與道德規範的公司管理準則

- Compliance with EHS (environment, health & safety) laws and regulations:

- Includes the EU Directive of Restriction of Hazardous Substances (RoHS)
- Ensures environment preservation by managing and eliminating the impact of hazardous substances, as defined by industry standards, in the product design and materials used and managed by supply chain

遵守 EHS（環境，健康和安全）法律法規：

- 遵守歐盟有害物質限制指令（RoHS）
- 在產品設計、原材料使用和供應商管理各環節中，管理並排除行業定義的危險品使用，以確保對環境的保護

- Management sustains and upholds Corporate Social and Environmental Responsibility policy and program within the company, with its customers and those in its supply chain.

公司管理層在公司內部，在與客戶以及供應商往來中，遵守並維護公司的社會和環境責任政策。

劉強 John Liu
President and Chief Executive Officer